## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

## **Prepared for:**

Policyholder: Iota Community Schools

Policyholder number: GP-0284189-F Group policy effective date: July 1, 2024

Plan name: Open Access Managed Choice - 80/60 Plan,

Schedule of Benefits: 2A

Plan effective date: July 1, 2024

Plan issue date: September 6, 2024

Underwritten by Aetna Life Insurance Company in the state of Tennessee



## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Coinsurance** amounts, if any, listed in the schedule below are what the plan will pay for **covered** services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12-month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the Calendar Year **deductible**, maximum out-of-pocket, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

#### **Contact us**

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

#### Plan features

#### Precertification covered services reduction

This only applies to out-of-network **covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *How your plan works - Medical necessity and precertification requirements* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$400 benefit reduction applied separately to each type of **covered service** 

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$1,000 per year	\$1,500 per year
Family	\$2,000 per year	\$3,000 per year

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

#### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two, 90 day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

#### Per admission copayment

Per admission copayment type	In-network	Out-of-network
Per admission	\$250 per admission	Not applicable
copayment		

#### Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$4,000 per year	\$8,000 per year
Family	\$8,000 per year	\$16,000 per year

#### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

#### Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a stay in an inpatient facility.

#### Coinsurance

This is the percentage of **covered services** you pay after your **deductible**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

#### Prescription drug - outpatient maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

## **Covered services**

## Abortion

Description	In-network	Out-of-network
Abortion	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$20 then the plan pays 100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Visit limit per year	20	20

## **Ambulance services**

Description	In-network	Out-of-network
Emergency services	100% per trip, no <b>deductible</b> applies	Paid same as in-network
Non-emergency services	Not covered	Not covered

**Applied behavior analysis** 

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Treatment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Occupational (OT),	Covered based on type of service and	Covered based on type of service and
physical (PT) and speech	where it is received	where it is received
(ST) therapy for autism		
spectrum disorder		

## **Behavioral health**

#### Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services -	\$250 then the plan pays 80% per	60% per admission after deductible
room and board	admission after <b>deductible</b>	
including residential		
treatment facility		
Other inpatient services	80% per admission after deductible	60% per admission after deductible
and supplies		
Other <b>residential</b>		
treatment facility		
services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	\$40 then the plan pays 100% per visit,	60% per visit after <b>deductible</b>
a <b>physician</b> or	no <b>deductible</b> applies	
behavioral health		
provider		
Physician or behavioral	\$40 then the plan pays 100% per visit,	60% per visit after deductible
health provider	no <b>deductible</b> applies	
telemedicine		
consultation		
Outpatient mental	100% per visit, no <b>deductible</b> applies	60% per visit after deductible
health disorders		
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
mental health disorders	provider from which it is received	
consultation		
Telemedicine cognitive	Covered based on type of service and	Not covered
therapy mental health	provider from which it is received	
disorders consultation		
by a <b>telemedicine</b>		
provider		

#### **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	\$250 then the plan pays 80% per	60% per admission after deductible
and board during a	admission after <b>deductible</b>	
hospital stay		
Other inpatient services	80% per admission after deductible	60% per admission after deductible
and supplies during a		
hospital stay		
Description	In-network	Out-of-network
Outpatient office visit to	\$40 then the plan pays 100% per visit,	60% per visit after <b>deductible</b>
a <b>physician</b> or	no <b>deductible</b> applies	
behavioral health		
provider		
Physician or behavioral	\$40 then the plan pays 100% per visit,	60% per visit after deductible
health provider	no <b>deductible</b> applies	
telemedicine		
consultation		
Outpatient telemedicine	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
cognitive therapy		
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	provider from which it is received	
disorders consultation		
Telemedicine cognitive	Covered based on type of service and	Not covered
therapy <b>substance</b>	provider from which it is received	
related disorders		
consultation by a		
telemedicine provider		

## **Clinical trials**

Description	In-network	Out-of-network
Experimental or investigational	Covered based on type of service and where it is received	Covered based on type of service and where it is received
therapies		
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

## **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	80% per item after <b>deductible</b>	60% per item after <b>deductible</b>

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$200 then the plan pays 100% per visit,	Paid same as in-network
	no <b>deductible</b> applies	

Non-emergency care in	Not covered	Not covered
a <b>hospital</b> emergency		
room		

#### **Emergency services important note:**

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

#### **Habilitation therapy services**

#### Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Outpatient speech therapy (ST)**

Description	In-network	Out-of-network
ST therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Hearing aids age 18 and under

Description	In-network	Out-of-network
Hearing aids	80% per item after <b>deductible</b>	60% per item after <b>deductible</b>

Age limit	Covered persons through age 18	Covered persons through age 18
Limit	One per ear every 36 months	One per ear every 36 months
Limit	\$1,000 per ear	\$1,000 per ear

#### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	80% per visit after <b>deductible</b>	60% per visit after deductible
Visit limit per year	120	120

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

**Hospice care** 

Description	In-network	Out-of-network
Inpatient services -	\$250 then the plan pays 80% per	60% after <b>deductible</b>
room and board	admission after <b>deductible</b>	

Other inpatient services	80% after <b>deductible</b>	60% after <b>deductible</b>
and supplies		

Description	In-network	Out-of-network
Outpatient services	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

## **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	\$250 then the plan pays 80% per	60% after <b>deductible</b>
room and board	admission after <b>deductible</b>	

Other inpatient services	80% after <b>deductible</b>	60% after <b>deductible</b>
and supplies		

## Infertility services

## **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

## Jaw joint disorder

Includes TMJ

Description	In-network	Out-of-network
Jaw joint disorder	Covered based on type of service and	Covered based on type of service and
treatment	where it is received	where it is received

## Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	\$250 then the plan pays 80% per	60% per admission after deductible
room and board	admission after deductible	
Other inpatient services and supplies	80% per admission after <b>deductible</b>	60% per admission after <b>deductible</b>
Services performed in	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## **Nutritional support**

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Obesity surgery**

Description	In-network	Out-of-network
Inpatient services –	\$250 then the plan pays 80% per	60% per admission after deductible
room and board	admission after <b>deductible</b>	
Other inpatient services	80% per admission after deductible	60% per admission after deductible
and supplies		

Description	In-network	Out-of-network
Outpatient services at a	\$200 then the plan pays 80% per visit	60% per visit after <b>deductible</b>
specialist office	after deductible	
Outpatient services at	\$200 then the plan pays 80% per visit	60% per visit after <b>deductible</b>
hospital outpatient	after deductible	
department		
Outpatient services at a	\$200 then the plan pays 80% per visit	60% per visit after <b>deductible</b>
facility that is not a	after deductible	
hospital		

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

**Outpatient surgery** 

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	\$200 then the plan pays 80% per visit	60% per visit after <b>deductible</b>
department	after deductible	
At facility that is not a	\$200 then the plan pays 80% per visit	60% per visit after <b>deductible</b>
hospital	after deductible	
At the <b>physician</b> office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Physician and specialist services Physician services-general or family practitioner

Including surgical services

Description	In-network	Out-of-network
Physician office hours (not-surgical, not preventive)	\$20 then the plan pays 100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Physician surgical services	\$20 then the plan pays 100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Physician visit during	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
inpatient <b>stay</b>		

Description	In-network	Out-of-network
Physician telemedicine	\$20 then the plan pays 100% per visit,	60% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
•	Covered based on type of service and <b>provider</b> from which it is received	Not covered

## **Specialist**

Description	In-network	Out-of-network
Specialist office hours	\$40 then the plan pays 100% per visit,	60% per visit after deductible
(not-surgical, not preventive)	no <b>deductible</b> applies	
Specialist surgical	\$40 then the plan pays 100% per visit,	60% per visit after deductible
services	no deductible applies	

Description	In-network	Out-of-network
Specialist telemedicine	\$40 then the plan pays 100% per visit,	60% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Specialist services		

## All other services not shown above

Description	In-network	Out-of-network
All other services	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

## Prescription drugs - outpatient Preferred generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$20, no <b>deductible</b> applies	\$20 then the plan pays 80%, no
pharmacy		deductible applies
90 day supply at a retail	\$40, no <b>deductible</b> applies	\$40 then the plan pays 80%, no
or mail order pharmacy		deductible applies

## Non-preferred generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$70, no <b>deductible</b> applies	\$70 then the plan pays 80%, no
pharmacy		deductible applies
90 day supply at a retail	\$140, no <b>deductible</b> applies	\$140 then the plan pays 80%, no
or mail order pharmacy		deductible applies

## **Preferred brand-name prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$40, no <b>deductible</b> applies	\$40 then the plan pays 80%, no
pharmacy		deductible applies
90 day supply at a retail	\$80, no <b>deductible</b> applies	\$80 then the plan pays 80%, no
or mail order pharmacy		deductible applies

## Non-preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$70, no <b>deductible</b> applies	\$70 then the plan pays 80%, no
pharmacy		deductible applies
90 day supply at a retail	\$140, no <b>deductible</b> applies	\$140 then the plan pays 80%, no
or mail order pharmacy		deductible applies

## **Specialty prescription drugs**

Description	In-network	Out-of-network
30 day supply at a	20% but no more than \$250, no	20% but no more than \$250 then the
specialty pharmacy or a	deductible applies	plan pays 80%, no <b>deductible</b> applies
retail pharmacy		

## Anti-cancer drugs taken by mouth

Description	In-network	Out-of-network
30 day supply	\$0, no <b>deductible</b> applies	\$0, then the plan pays 80%, no
		deductible applies

## **Contraceptives (birth control)**

## Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
30 day supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Paid based on the tier of drug in the schedule

## **Infertility drugs**

Description	In-network	Out-of-network
Infertility drugs	Paid based on the tier of drug in the	Paid based on the tier of drug in the
	schedule	schedule

#### Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF).	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF).
	For a current list of covered preventive care drugs and supplements or more	For a current list of covered preventive care drugs and supplements or more
	information, see the Contact us section	information, see the Contact us section

Risk reducing breast cancer prescription drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b> drugs	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.

Tobacco cessation prescription and OTC drugs

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC drugs	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.

#### Prescription drug important note:

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost share that applies to the brand-name drug plus the cost difference between the generic drug and the brand-name drug.

## **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Breast feeding	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 12 months to replace an	Electric pump: 12 months to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no <b>deductible</b> applies	60% per visit after deductible
drug misuse		
Counseling for alcohol or	5 visits/12 months	5 visits/12 months
drug misuse visit limit		
Counseling for obesity,	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
healthy diet		
Counseling for obesity,	Age 0-22: unlimited visits	Age 0-22: unlimited visits
healthy diet- visit limit		
	Age 22 and older: 26 visits per 12	Age 22 and older: 26 visits per 12
	months, of which up to 10 visits may be	months, of which up to 10 visits may be
2 11 6 11	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
transmitted infection	2 111 /42	2 111 /42
Counseling for sexually	2 visits/12 months	2 visits/12 months
transmitted infection		
visit limit	1000/ nor visit no deductible applies	600/ nor visit ofter deductible
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for tobacco	8 visits/12 months	8 visits/12 months
cessation visit limit	0 113113/ 12 1110111113	0 113113/ 12 1110111113
Family planning services	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
(female contraception,	20070 per visit, no acadetible applies	5070 per visit ditter deddetible
counseling)		
counsciiig/		

Family planning services (female contraception, counseling) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting
	Counseling that exceeds this limit covered as a <b>physician</b> services office visit	Counseling that exceeds this limit covered as a <b>physician</b> services office visit
Immunizations	100%, no <b>deductible</b> applies	60% after <b>deductible</b>
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention
	For details, contact your <b>physician</b>	For details, contact your <b>physician</b>
Routine cancer screenings	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current:	Subject to any age, family history and frequency guidelines as set forth in the most current:
	Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF	Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF
	The comprehensive guidelines supported by the Health Resources and Services Administration	The comprehensive guidelines supported by the Health Resources and Services Administration
	For more information contact your <b>physician</b> or see the <i>Contact us</i> section	For more information contact your physician or see the Contact us section
Routine lung cancer screening	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Routine lung cancer screening limit	1 screening every 12 months	1 screening every 12 months
	Screening that exceeds this limit covered as outpatient diagnostic testing	Screening that exceeds this limit covered as outpatient diagnostic testing

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Routine physical exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3	exams every 12 months age 1-2; 3
	exams every 12 months age 2-3; and 1	exams every 12 months age 2-3; and 1
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every 12 months after age 22	up to age 22; 1 exam every 12 months after age 22
	arter age 22	arter age 22
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and	DNA testing for woman age 30 and
	older limited to 1 every 36 months	older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration
Limit	1 visit	1 visit

## **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Short-term rehabilitation services**

#### **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Physical and occupational therapies

Description	In-network	Out-of-network
	\$40 then the plan pays 100% per visit,	60% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

## Speech therapy (ST)

Description	In-network	Out-of-network
	\$40 then the plan pays 100% per visit,	60% per visit after deductible
	no <b>deductible</b> applies	

#### **Spinal manipulation**

Description	In-network	Out-of-network
	\$40 then the plan pays 100% per visit,	60% per visit after deductible
	no deductible applies	

## **Skilled nursing facility**

0 then the plan pays 80% per	60% per admission after deductible
nission after <b>deductible</b>	
s per admission after <b>deductible</b>	60% per admission after deductible
۱i	ission after <b>deductible</b>

Day limit per year	100	100

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## Tests, images and labs - outpatient

## **Diagnostic complex imaging services**

Description	In-network	Out-of-network
	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

## Diagnostic lab work

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

## Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	80% per visit after <b>deductible</b>	60% per visit after deductible

## **Therapies**

## Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not
		GCIT-designated facilities/providers)
Services and supplies	Covered based on type of service and	Not covered
	where it is received	

#### Infusion therapy

#### Outpatient services

Description	In-network	Out-of-network
In <b>physician</b> office	\$40 then the plan pays 100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
At an infusion location	Covered based on type of service and where it is received	Covered based on type of service and where it is received
In the home	\$40 then the plan pays 100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	\$200 then the plan pays 80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
At facility that is not a hospital	\$200 then the plan pays 80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

## **Radiation therapy**

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Respiratory therapy**

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Transplant services**

Description	In-network (IOE facility)	Out-of-network
		(Includes <b>providers</b> who are otherwise
		part of Aetna's network but are non-IOE
		providers)
Inpatient services and	\$250 then the plan pays 80% per	60% per transplant after deductible
supplies	transplant after deductible	
Physician services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

Description	In-network	Out-of- network
Urgent care facility	\$25 then the plan pays 100% per visit,	60% per visit after deductible
	no <b>deductible</b> applies	

Non-urgent use of an	Not covered	Not covered
urgent care facility or		
provider		

## Virtual primary care

**Telemedicine** consultation

Description	In-network	Out-of-network
Preventive care consultations	100% per visit no <b>deductible</b> applies	Not covered
All other basic medical services consultations	100% per visit no <b>deductible</b> applies	Not covered
Routine physical check- up limit	1 virtual visit per year	Not covered

#### **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>

Visit limit	1 visit every 24 months	1 visit every 24 months
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#### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated	Out-of-network
		network	
Non-emergency services	100% per visit, no	\$20 then the plan pays	60% per visit after
	deductible applies	100% per visit, no	deductible
		deductible applies	
Preventive care	100% per visit, no	100% per visit, no	60% per visit after
immunizations	deductible applies	deductible applies	deductible
Preventive care	Subject to any age and	Subject to any age and	Subject to any age and
immunization limits	frequency limits provided	frequency limits provided	frequency limits provided
	for in the comprehensive	for in the comprehensive	for in the comprehensive
	guidelines supported by	guidelines supported by	guidelines supported by
	the Advisory Committee	the Advisory Committee	the Advisory Committee
	on Immunization	on Immunization Practices	on Immunization
	Practices of the Centers	of the Centers for Disease	Practices of the Centers
	for Disease Control and	Control and Prevention	for Disease Control and
	Prevention		Prevention
		For details, contact your	
	For details, contact your	physician	For details, contact your
	physician		physician
Preventive screening	100% per visit, no	100% per visit, no	60% per visit after
and counseling services	deductible applies	deductible applies	deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	services section of the	services section of the	services section of the
	schedule	schedule	schedule

#### Important note:

**Key terms** 

#### Designated network provider

A **network provider** listed in the directory under *Best results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.